

BOARD OF GOVERNORS Governance, Nominations and Human Resources Committee

Public Session Minutes for the Meeting of November 15, 2017 10:00 – 10:55 a.m., ERC 3023

Attendees: Karyn Brearley (Chair), Lisa Edgar, Andrew Elrick (via teleconference),

Francis Garwe, Jay Lefton (via teleconference)

Staff: Becky Dinwoodie, Craig Elliott, Cheryl Foy, Douglas Holdway, Susan McGovern

Regrets: Doug Allingham

1. Call to Order

The Chair called the meeting to order at 10:00 a.m.

2. Agenda

Upon a motion duly made by T. McTiernan and seconded by L. Edgar, the Agenda was approved as presented.

3. Conflict of Interest Declaration

There were no conflict of interest declarations.

4. Approval of Minutes of the Meeting of September 27, 2017

Upon a motion duly made by T. McTiernan and seconded by K. Brearley, the minutes were approved as presented.

5. Chair's Remarks

The Chair welcomed L. Edgar to the Committee.

(J. Lefton joined the meeting at 10:02 a.m.)

6. President's Remarks

The President discussed the changing dynamic between university Boards and governments due to increasing regulation of institutions. He noted that this is the topic of one of the sessions at the upcoming CCOU Conference, of which C. Foy was one of the co-organizers.

He also discussed the implementation of equity and diversity targets in order to obtain certain types of funding (e.g. research funding). The university will be conscious of meeting the spirit and letter of these policy directives.

7. Governance

7.1.1 3-Year Governance Plan

C. Foy reviewed the proposed 3-year governance plan with the committee. The key governance priorities are leadership, engagement, and education. A suggestion was made to include a session on government regulation for the Strategy & Planning Committee. The committee members supported the priorities set out in the plan.

7.2 Compliance

C. Foy advised that one of the long term goals of the institution is to develop a comprehensive compliance plan, which will be overseen by the Audit & Finance Committee but will have many aspects falling within the remit of GNHR. They are working on addressing resources to allocate to the development of a compliance plan. C. Foy confirmed that there are elements of tracking compliance already in place at the institution but not a comprehensive picture of the university's compliance obligations. They will work towards the integration of all of the pieces of compliance across the university.

7.3 Policy

Policy Framework Review

C. Foy delivered a presentation entitled "UOIT Policy Framework Review". She highlighted the improvements that have been made through the implementation of the Policy Framework. She discussed the proposed review process, including the comments already received that will be addressed. One of the goals will be to increase Policy Framework education across the institution. The committee expressed support for the proposed review plan.

8. Nominations

8.1 Election Process 2018-2019

B. Dinwoodie summarized the 2018-2019 election process that was distributed prior to the meeting. She responded to questions regarding the election timeline. She advised that the elected students' terms cannot be staggered due to the term requirements set out in the *UOIT Act*. The committee discussed the transition of new governors and suggested considering offering educational sessions prior to the start of their term to help them get up to speed.

Upon a motion duly made by T. McTiernan and seconded by F. Garwe, pursuant to the recommendation of the Chief Electoral Officer, the Governance, Nominations and Human

Resources Committee approved the proposed 2018-2019 Board of Governors Elections Timeline, as presented.

9. Other Business

10. Termination

There being no other business, upon a motion duly made by T. McTiernan and seconded by F. Garwe, the public session of the meeting adjourned at 10:46 a.m.

Becky Dinwoodie, Secretary